

Letting go

Embracing the freedoms of online learning

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My context...



Distance-only Open Distributed workforce Distributed students

Staff

186 full-time and 29 part-time academics
358 part-time tutors
Professional Staff Members: 243

Students

Total Net Enrolment **39,573** Undergraduate program: 6,686 Graduate program: 1,782

- From every Canadian province and territory and 87 countries worldwide.
- Average undergraduate is 29; Average graduate student, 39.
- 83 per cent work while they study.
- 67 per cent are women.
- 50 per cent of graduates support dependents.
- 70 per cent of graduates are the first in their family to earn a university degree.



Your context..?

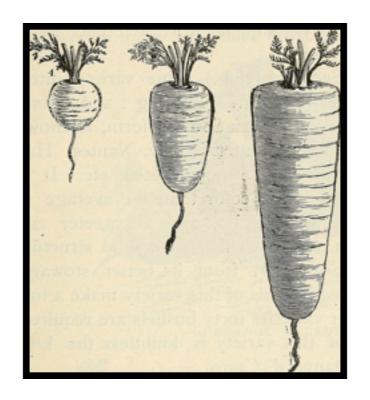
General plan

Motivation and p-learning

Motivation and e-learning

Freedoms and losses

Web 1.5



How do *you* demotivate your students?

A few useful tricks I have learned

ignore them reward them

make them do useless things

control them embarrass them isolate them

punish them make them get up early

be unexcited by what they do bore them

insult them confuse them

make them compete grade them what you teach

obscure the process judge them

Have you ever said..?

```
"I get my students to..."

"I make my students..."

"Students must..."

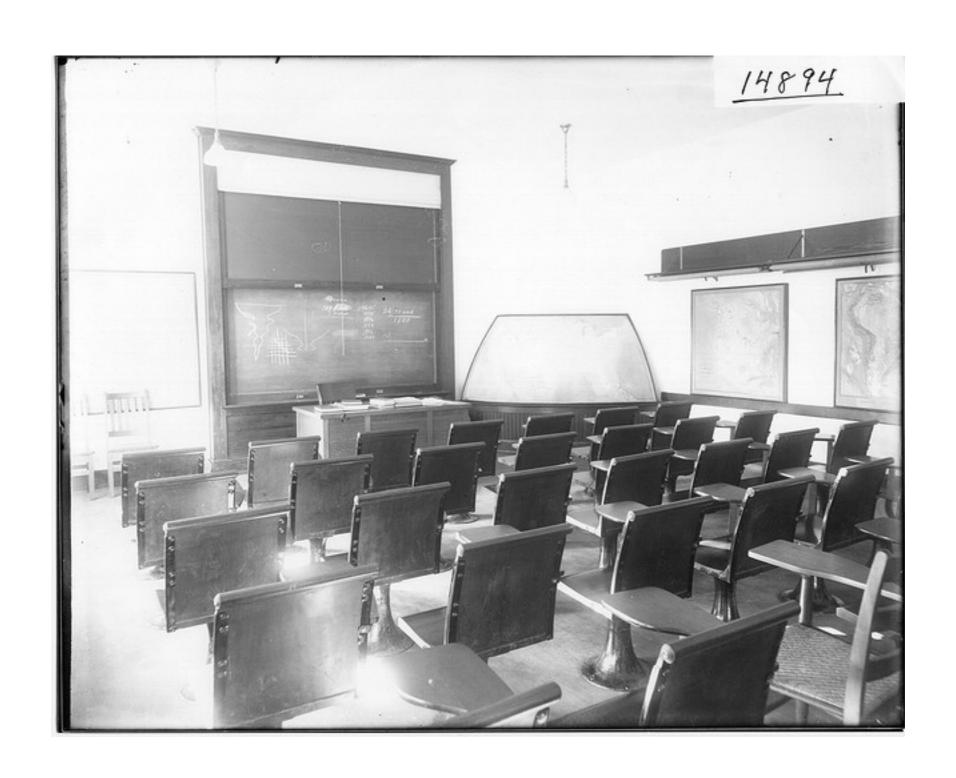
"Students have to..."

"The students have got to..."
```

Your modules...

Is attendance compulsory? Do you give grades? Are there learning outcomes students must meet? Is there a time limit? Is it OK to fail? Are your modules all multiples of x weeks long? Do you allow use of cellphones in class?

How did we get to here?



p-learning boundaries

Teacher time is rivalrous.

Space is rivalrous.

Resources are rivalrous.

Learners outnumber the learned.

schools
rules & norms
modules professors
timetables classes terms semesters
programmes

desks

tutorials

curricula

seminars

textbooks

learning outcomes

libraries

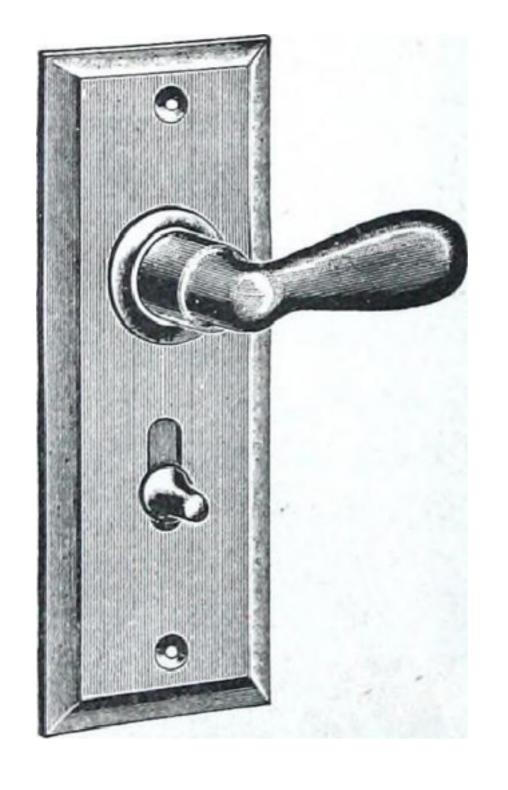
tests

assignments

exams

accreditation

ceremonies



locks, clocks, and doctrine



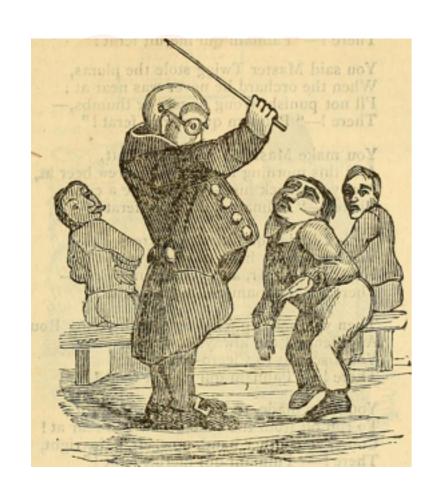
learners that do not want to be there

learners that find things confusing

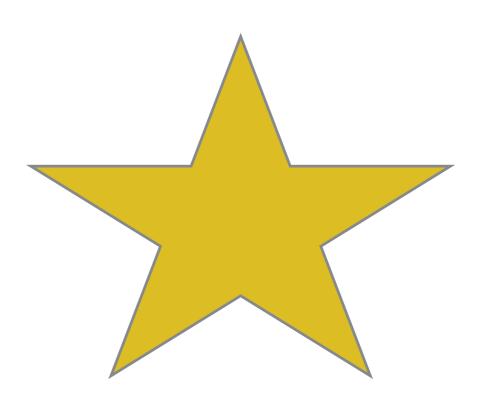
learners that find things boring



So...



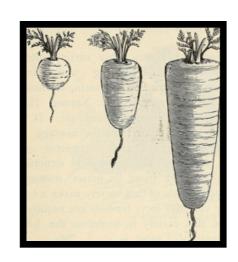
sticks and stars



But...



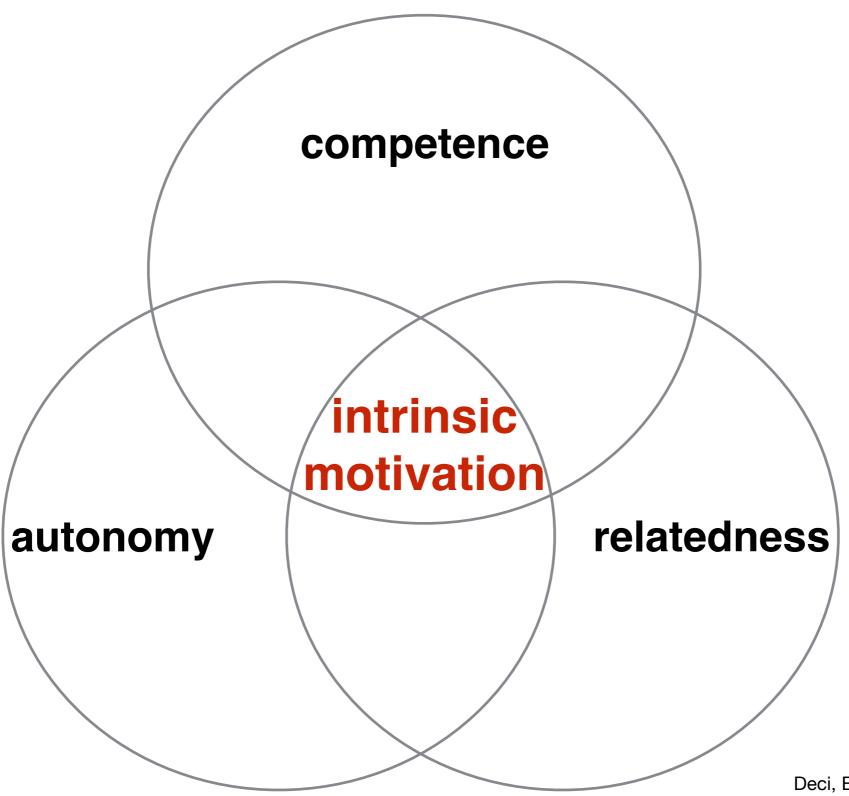
Extrinsic motivation kills Intrinsic motivation





http://selfdeterminationtheory.org/

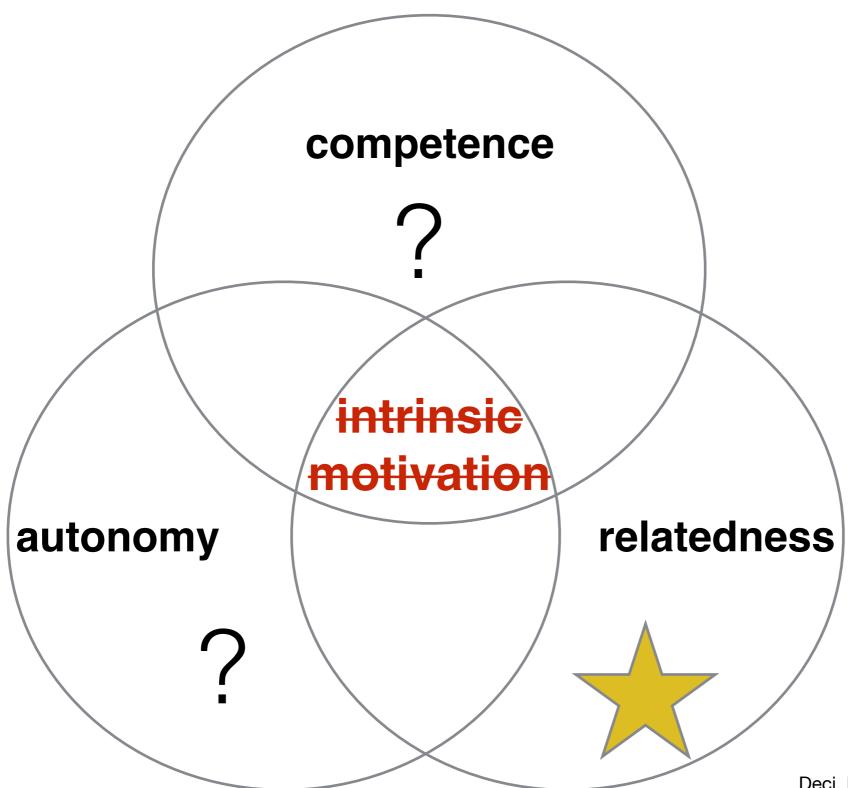
Intrinsic motivation



http://selfdeterminationtheory.org

Deci, E.L., & Ryan, R.M. (2000). The "What" and "Why" of goal pursuits: Human needs and the self-determination of behaviour. Psychological Inquiry, 11, 227-268

Classroom motivation



http://selfdeterminationtheory.org

Deci, E.L., & Ryan, R.M. (2000). The "What" and "Why" of goal pursuits: Human needs and the self-determination of behaviour. Psychological Inquiry, 11, 227-268

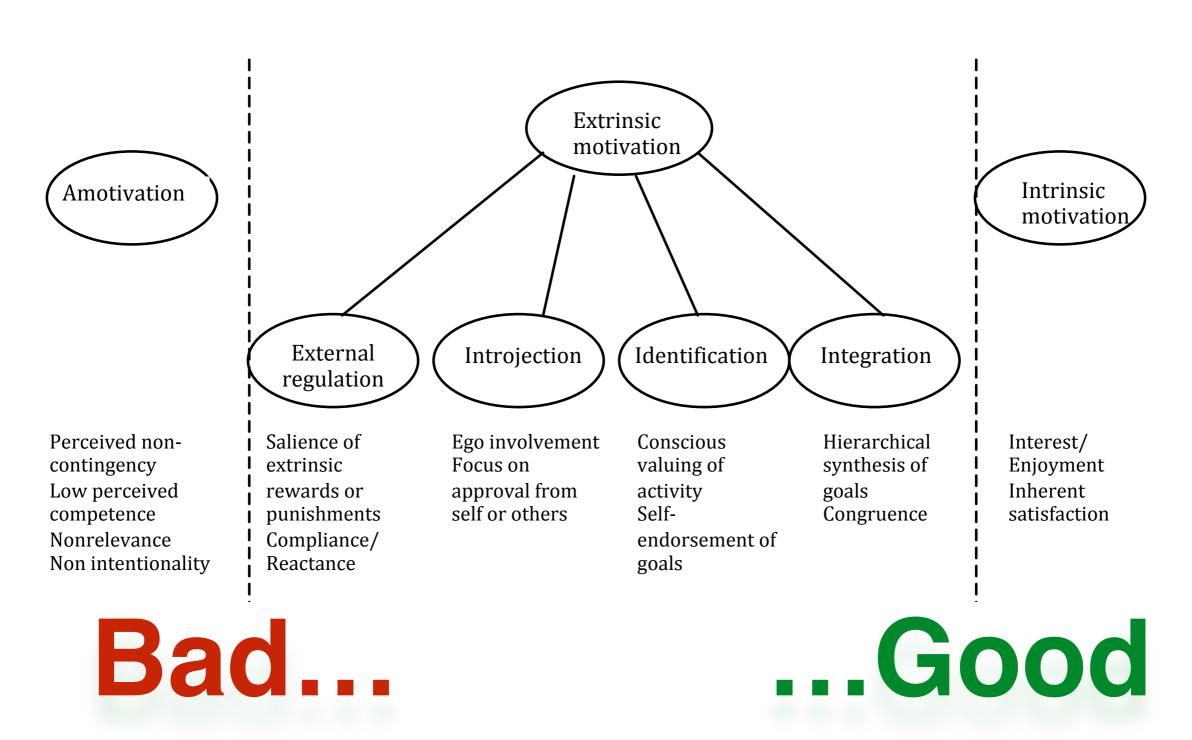


There is nothing humans love more than to learn



Our pedagogies must overcome systematic demotivation. It is all uphill.

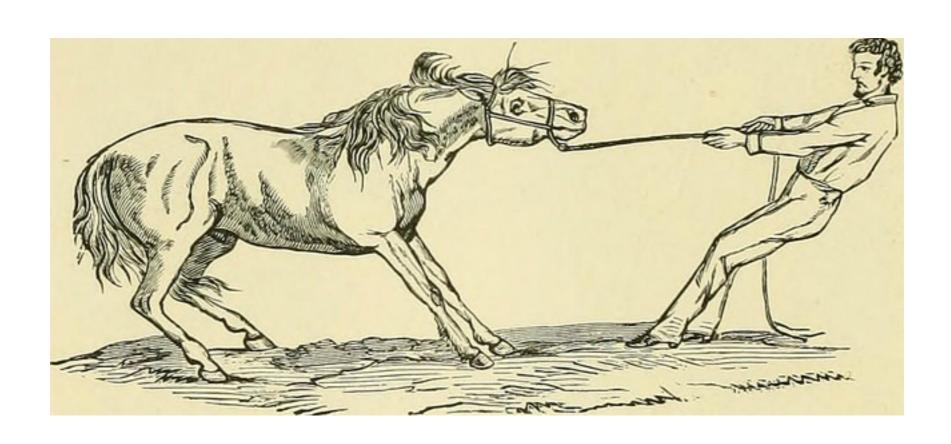
Extrinsic motivation



How do you teach? How does your teaching support learner motivation?

How do you learn? What motivates you?

Why do we not ban cellphones in online classrooms?



E-learning boundaries

algorithmic

metaphorical

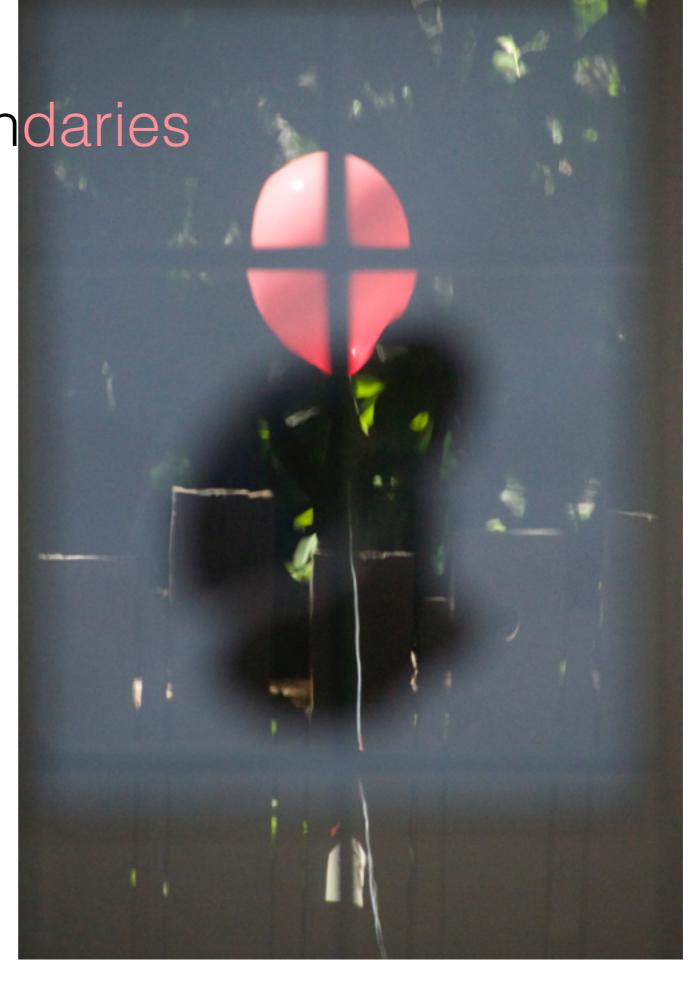
fuzzy

overlapping

permeable

open

negotiable







Online, we are swimming in a sea of teachers

The two most successful learning technologies in a thousand years?





E-learning freedoms... (asking for help vs being told) where you learn, it from place Mediur Very When Low How fast HON YOU are assessed how you a **TEACHING** CROWDS Relationship Technology Who with, follow you to them



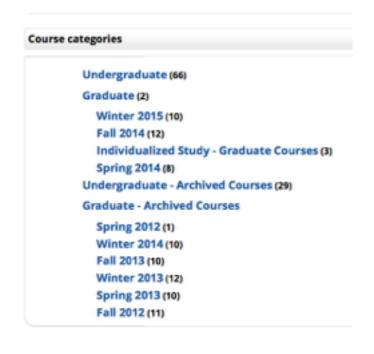


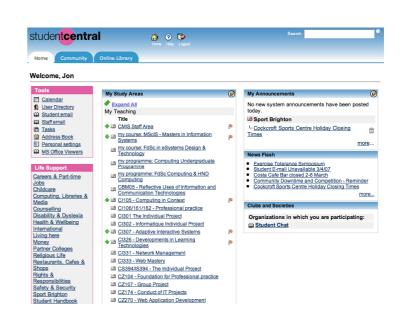




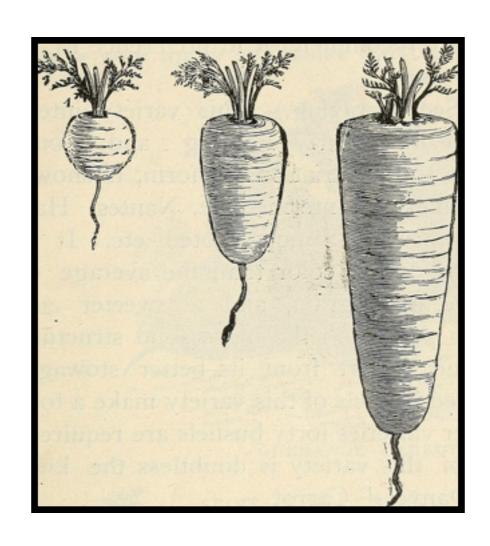


and yet, we do this...

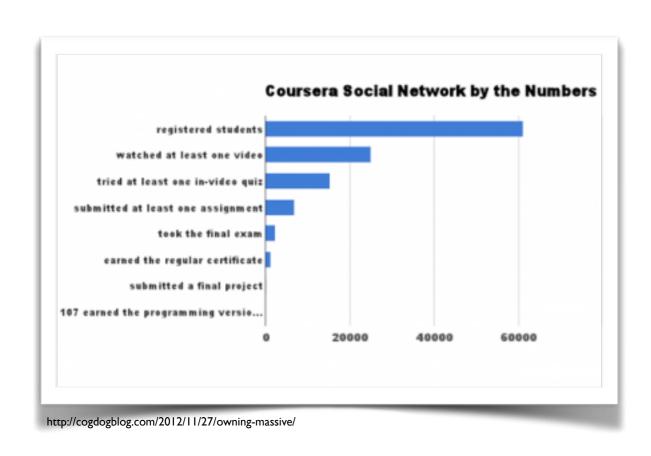




and this...



Taking reward/ punishment away for online learners



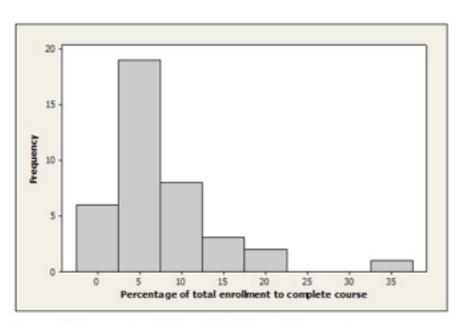
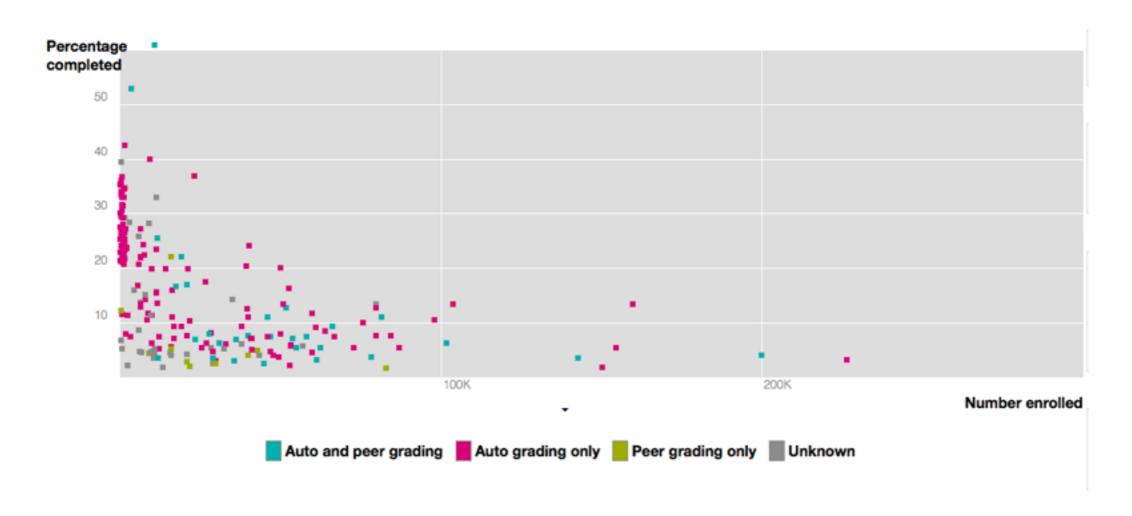


Figure 4. Histogram of completion rates for the sampled courses (n = 39).

"Completion rates range from 0.9% to 36.1%, with a median value of 6.5%"

MOOCs getting better?



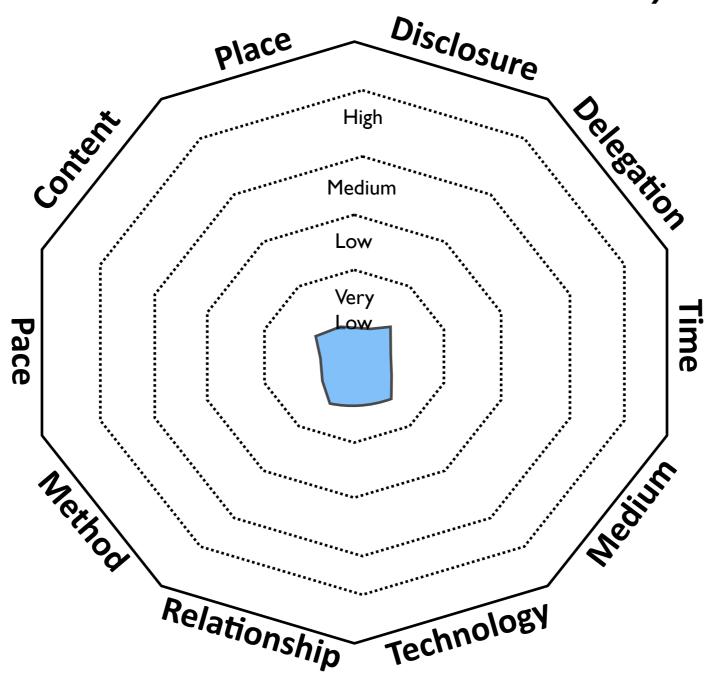
Yes, but the rewards are getting greater



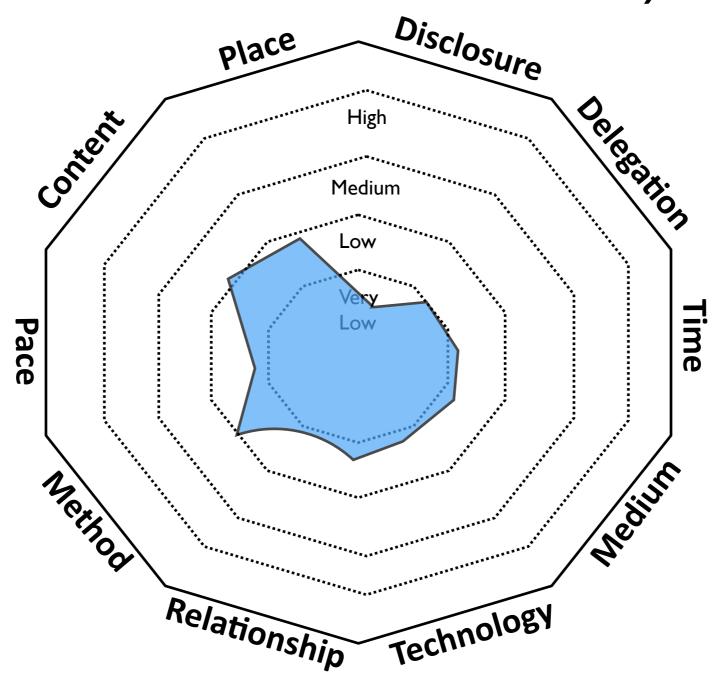
Online teachers are not in control.

Without extrinsic motivation, we cannot be in control

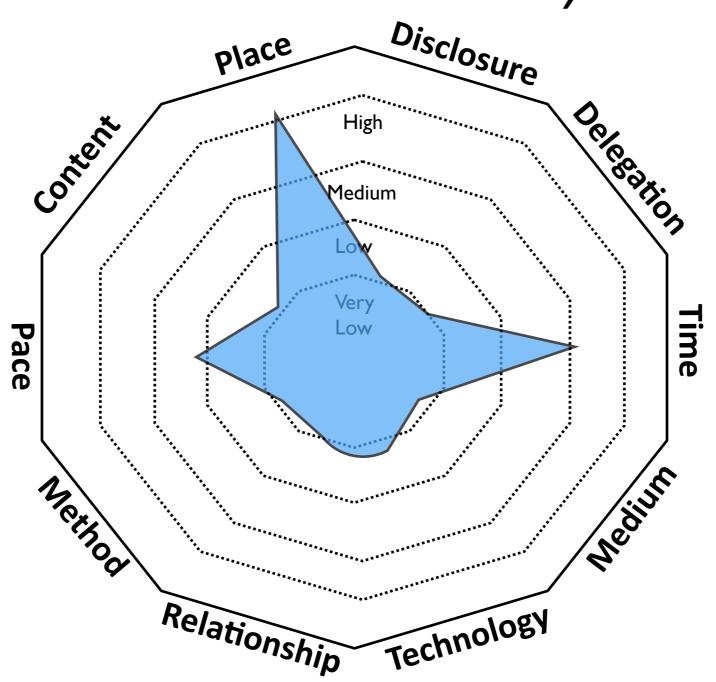
In most p-learning modules (the teacher view)...



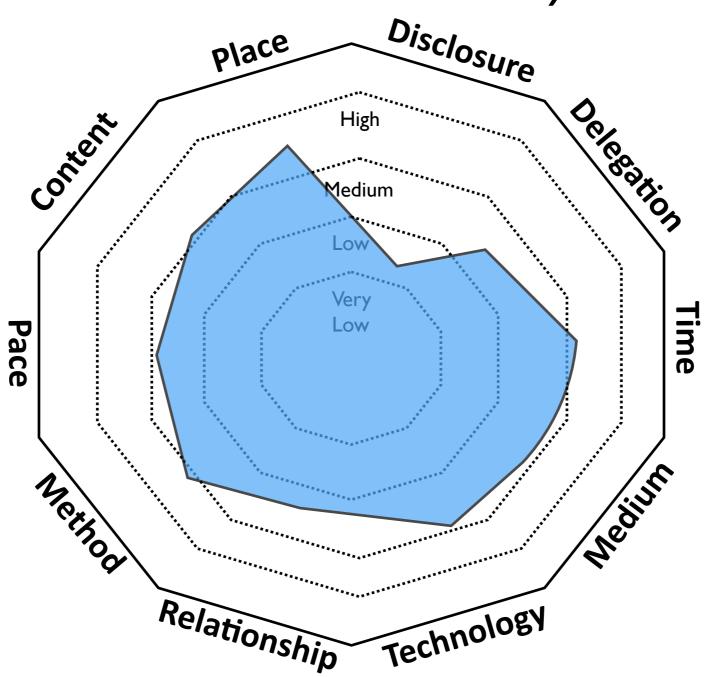
In most p-learning courses (the learner view)...



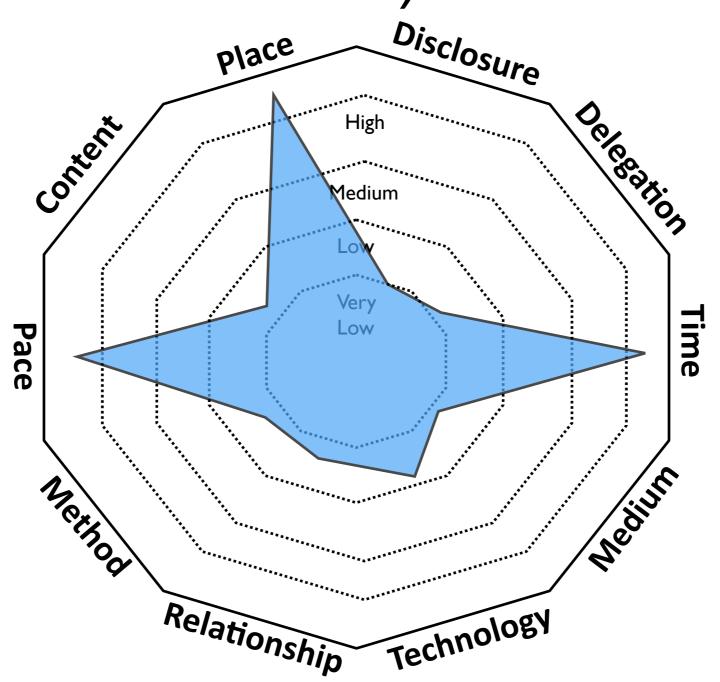
In most online courses (the teacher view)...



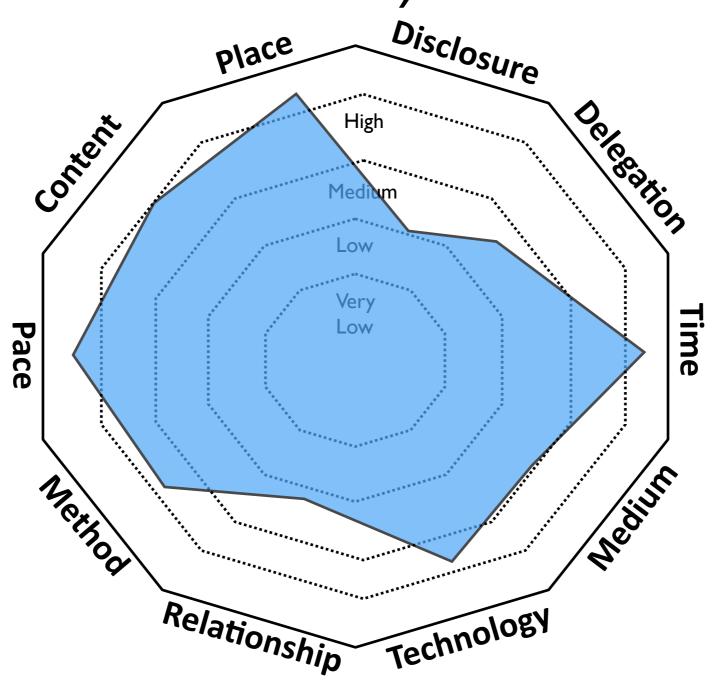
In most online courses (the learner view)...



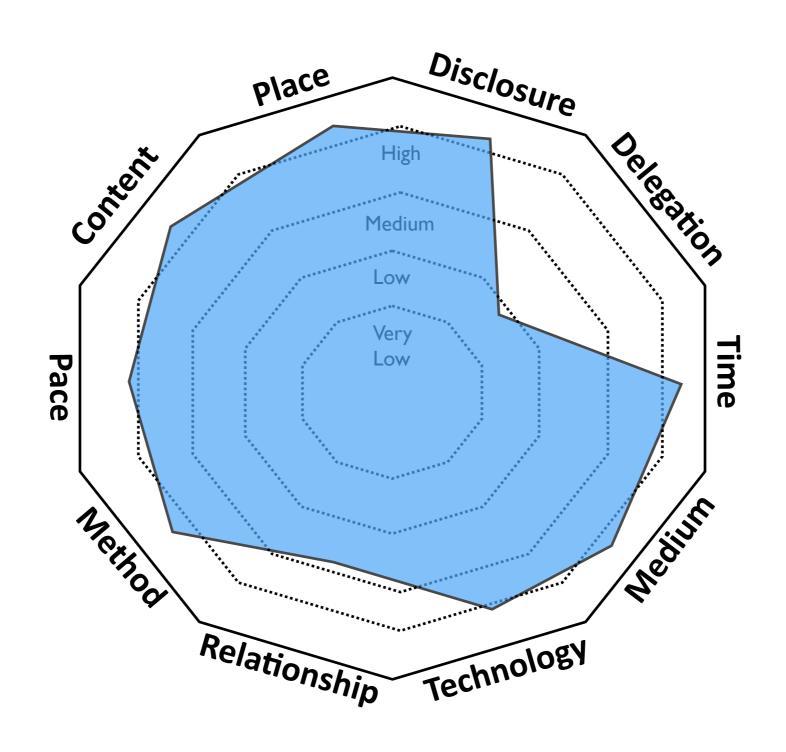
At Athabasca (the teacher view)...



At Athabasca (the learner view)...

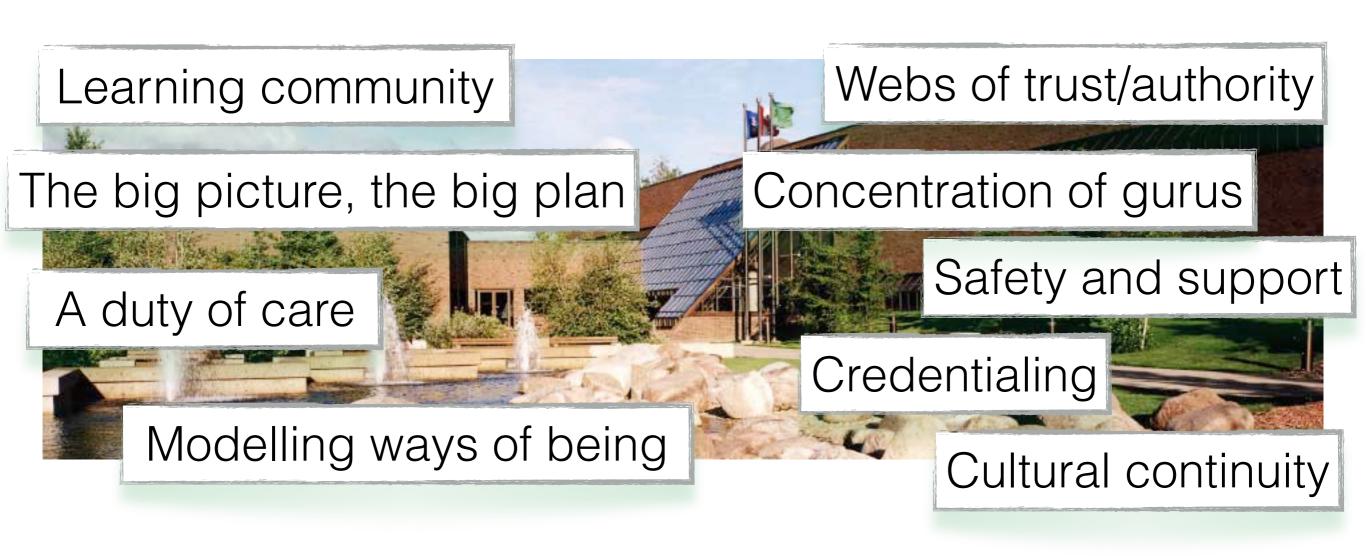


Web 2.0 learning

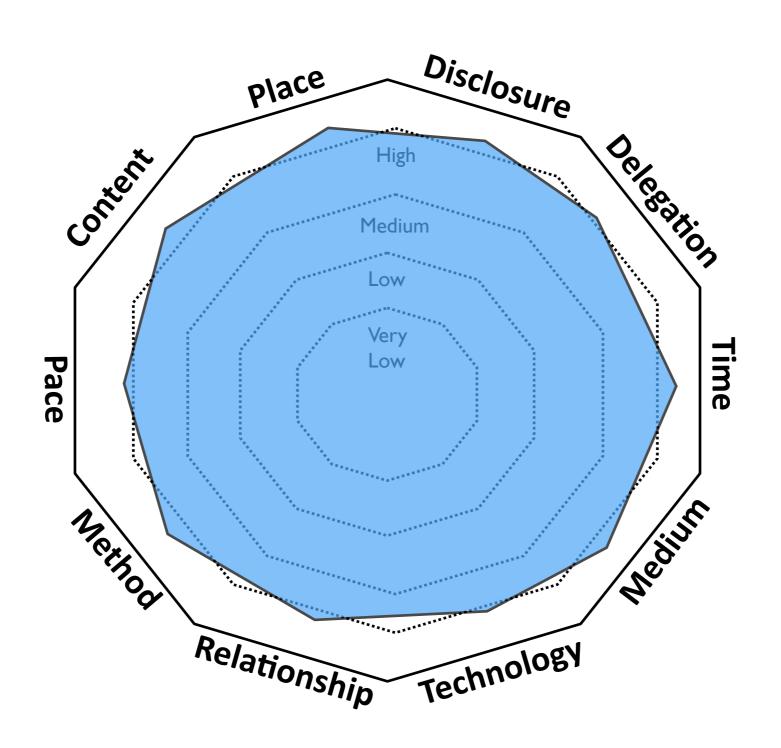


But...

Benefits of institutions



What we seek



What is lost, online?

How do we keep all that while embracing the shifting boundaries of e-learning?

Our solution - Web 1.5

Wiki editors,
Alumni networks,
Communities of interest

Social networks -Friends, Work, Community

Ad-hoc learning networks,
Clubs & societies,
Communities of practice

Web 2.0 set net Web 1.5 group Web 1.0 Classes,

Classes,
Tutorial groups,
Seminars,
Project teams

Subject areas,
Geographically
collocated people,
People with shared
characteristics,
abilities, etc

Universities,
Departments,
Companies,
Nations,
Tribes



Athabasca Landing a social learning commons



- FEET TYPICOTTIP TO CONTIL 400
- Using Moodle
- COMP 466 Syllabus
- SCIS Virtual Helpdesk
- Student Manual
- COMP 466 General Conference
- News forum
- Tutor Marked Exercise 1
- Tutor Marked Exercise 2
- Tutor Marked Exercise 3
- Tutor Marked Exercise 4
- @ COMP 466 Course Coordinator

Week 1

- Familiarize yourself with the Study Guide.
- Complete Unit 1.

Week 2

Complete Unit 2.

Week 3

Complete and submit TME 1.

Week 4

Start working on Unit 3.

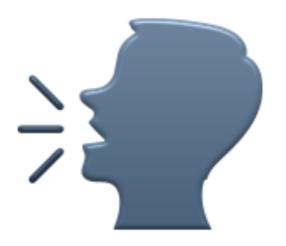
Week 5

Complete Unit 3.











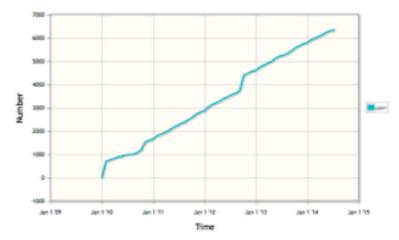


8,500 users

26,000 blog posts

14,000 shared files

10,000 wiki pages



much learning

>20,000 unique visitors a month (>2,000 internal)

530 groups

3,300 discussions

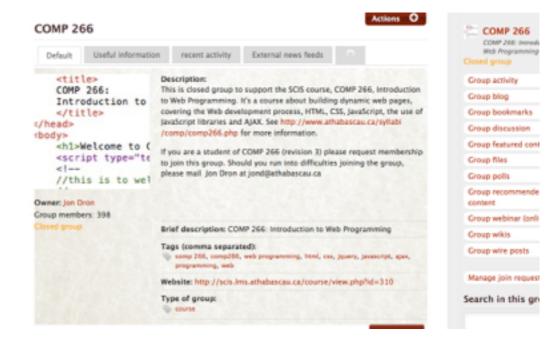
7,500 shared bookmarks

4,500 microblog posts

Used in about 30 courses

A Web 1.5 module

- self-paced
- role-free
- cooperative all students are also teachers
- no assignments
- no grades
- open, flexible ways to learn
- open, flexible ways to prove learning has happened
- social by design
- permeable boundaries
- persistence of membership





thinking in systems

suggesting

revealing boundaries

filtering

inspiring

recommending

feeding back (and forward)

finding

caring



Teaching in Web 1.5

listening

watching

responding

seeking, not setting, direction

designing for cooperation

role modelling

accommodating

letting go

being a co-traveller

supporting

The Web 1.5 teacher



Sage on the stage (mandatory)

Sage on the stage (optional)





Guide on the side (mandatory)



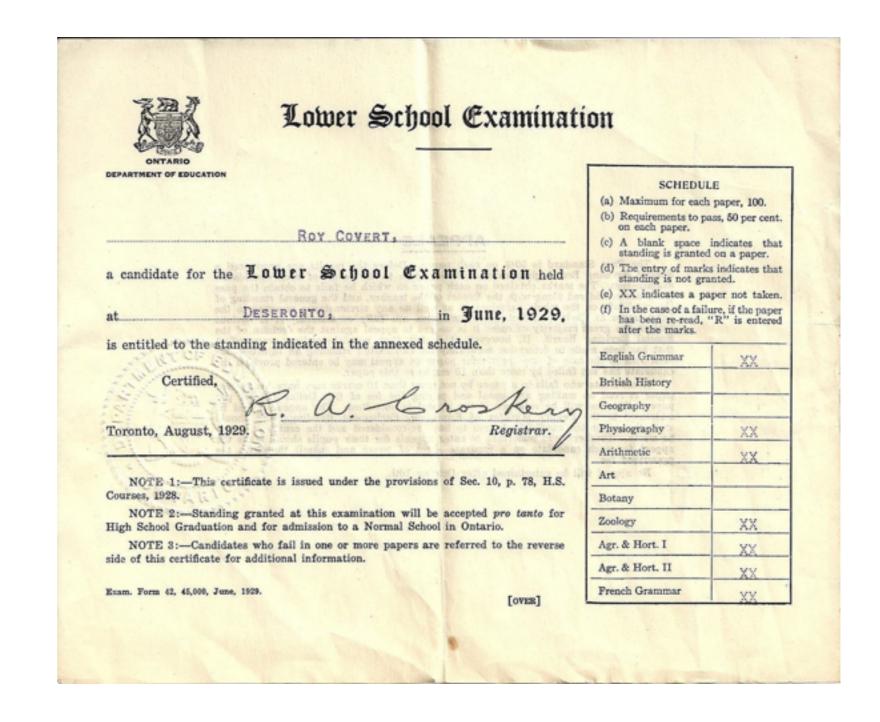
Stackoverflow Guide on the side (on demand)



Co-traveller, friend, adversary, inspiration, role model, anti-model, cartographer, path-clearer, trend setter, thought leader, fool, tool, service

Credentials in Web 1.5

- SEPARATE
 Separate learning
 and credentialing if
 possible
- NEGOTIATE
 Negotiate learning outcomes and what constitutes proof of them
- SEEK EVIDENCE
 Mark evidence of
 learning outcomes,
 not assignments



A Web 1.5 institution

- infinitely variable length 'modules'
- short chunks, easy aggregation
- decoupled accreditation
- fluid academic roles
- community not curriculum
- catalysis, curation, aggregation
- fuzzy boundaries



Takeaways

- physical boundaries determine pedagogies
- virtual boundaries are different
- online, we should not and cannot be in control



we *must* support:

- social value and meaning
- control and autonomy
- challenge and the desire for competence

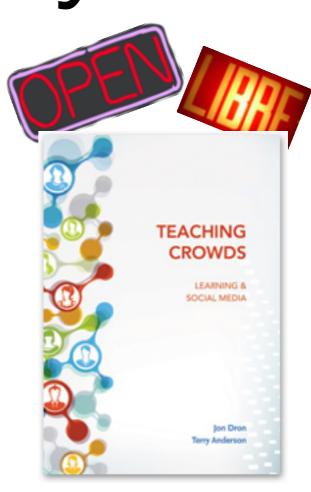
and let go!





Thank

you



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http://jondron.ca