



**Higher Education Policy Research Unit (HEPRU)  
Dublin Institute of Technology, Ireland**

**Arnold Graves Post-Doctoral Fellow: Social and Public Policy**

The *Higher Education Policy Research Unit* (HEPRU) (<http://www.dit.ie/hepru>) wishes to appoint a Post Doctoral Scholar to contribute actively to a wide range of projects of public and policy relevance to higher education.

This appointment represents an exceptionally rewarding challenge for an outstanding individual. Successful candidates will have a PhD in a related area, with evidence of research at the intersection of public policy and social research.

The post-doctoral fellow will be expected to participate across the full range of HEPRU activities, including research design, fieldwork, analysis and writing up of research work. Candidates should possess relevant social science expertise, ideally with specific skills in both quantitative and qualitative methodologies. It would be desirable if the applicant had knowledge of current policy debates related to higher education, and experience in administering and managing survey research. S/he must be able to work independently, and to meet deadlines with timely and accurate completion of work to the highest academic standards.

The fellowship is for two years, with a possible extension for a third year. The successful candidate will join DIT's Arnold Graves Scholars programme and will be registered for post-doctoral studies.

The Arnold F. Graves Scholar bursary will be in the region of €25,000 - €30,000. Details of the scheme are available at:

<http://www.dit.ie/researchandenterprise/graduateresearchschool/arnoldfgravespostdoctoralprogramme/>

## **ABOUT THE HIGHER EDUCATION POLICY RESEARCH UNIT**

HEPRU is dedicated to research of public and policy relevance to higher education. HEPRU is currently involved in several major projects, including:

- International study of the impact of the global economic crisis on higher education – with the International Association of Universities;
- Analysis of the impact and influence of global rankings on higher education – with the European University Association;
- Measuring the societal impacts of universities' research into arts and the humanities (HERAVALUE) – funded by Humanities in the European Research Area (HERA);
- Building Capacity for Structural Reform in Higher Education of Western Balkan Countries - led by the University of Novi Sad, Serbia;
- The Civic University: The leadership and management challenges – with Newcastle University;
- What makes a World-Class System of Higher Education – with SUNY (the State University of New York).

In addition, HEPRU works closely with the Higher Education Authority (Ireland), the OECD, the EU, and with governments, universities and higher education organisations around the world.

## **ESSENTIAL CRITERIA**

- A relevant first or second class honours degree in an appropriate discipline from a recognised awarding authority or an approved equivalent qualification
- A PhD from an approved degree awarding institution or equivalent in an appropriate discipline;
- Evidence of familiarity with the subject matter and/or willingness to be and remain contemporaneous with the subject matter;
- Evidence of ability to analyse and write up data;
- Working knowledge of research techniques/methodologies;
- Effective written and verbal communication skills.

## **DESIRABLE CRITERIA**

- A track record of scholarly publications in the field of social and public policy or specifically in higher education;
- Good working knowledge of statistical methods and data analysis;
- Knowledge of Irish and comparative higher education policy;

- Proven track record in obtaining significant competitive research income;
- Well developed oral communication skills, including the ability to present the outcomes of research to technical and non-technical audiences.
- Ability to work both independently and as part of a team;
- Demonstrated ability to use initiative and meet performance deadlines during the course of a project.

**APPLICATION PROCESS:**

Interested candidates should complete the application form and submit a full CV plus an example of research writing (e.g. research paper or published article) to Ms Eidin Finlay (eidin.finlay@dit.ie), Directorate of Research and Enterprise, Dublin Institute of Technology, 143-149 Rathmines Road, Dublin 6.

Closing date is 13 June 2013.

Ideally, interviews will be held week of 24<sup>th</sup> June 2013.

Ideally, the successful candidate will start in July or as near as possible.